

ST. IGNATIUS OF LOYOLA PASTORAL COUNCIL MEETING MINUTES  
June 06, 2023

**AT-LARGE MEMBERS IN ATTENDANCE:** Lisa Alt, Dave Bender, Lori Bernard, Donna Frazee, Greg Hardig, Karen Kovacs, Brian Linnemann, Carol Pieper, Nick Roos, Brian Schmutte, Kris Schoettmer

**AT-LARGE MEMBERS ABSENT:** None

**CLERGY IN ATTENDANCE:** Fr. Tom Mannebach, Pastor

**OTHERS IN ATTENDANCE:** Rick Berning, Kevin Byrum, Mikey Disbennett, Bridget Eichhold, Angie Heisel

**CALL TO ORDER:** President Carol Pieper

**OPENING PRAYER:** Lori Bernard

**FINANCE COUNCIL (FC) REPORT:**

1) **Financial Report:** There were no financials reported tonight, due to the extended budget discussion. Please refer below to "Ongoing Business," item #3, for more information.

**FACILITIES REPORT:**

1) **New Phone System:** Pastoral Council (PC) was made aware this evening that a contract had been signed for replacement of the parish and school phone systems. The cost is \$20,000 and will be coming out of the 2022-23 budget. The old system was antiquated and replacement parts could no longer be secured. Installation is set to occur the first week of June.

**NEW BUSINESS:**

- 1) **Introductions and Farewells:** President Carol Pieper welcomed incoming at-large members Mikey Disbennett and Bridget Eichhold. They will be joined by Mike Essen and Alan Gerken on Term Year 2026, which begins with the August 2023 meeting. Outgoing at-large members Dave Bender, Donna Frazee, and Carol Pieper were thanked for their years of service. Donna Frazee will continue in the position of Recording Secretary, as a non-voting member, beginning in August. Mrs. Angie Heisel, Interim Principal of St. Ignatius School, was introduced to PC and welcomed in her new role for the coming school year.
- 2) **2023-24 Pastoral Council Leadership:** Brian Schmutte will be President and Nick Roos will be Vice-President for the upcoming service year.
- 3) **Festival Beer Supply:** PC was made aware of a concern regarding the sale of Bud Light brand beer (or any Anheuser-Busch InBev product) at the Festival. Several West-side parishes reportedly have elected to stop selling Bud Light, due to the corporation's product tie-in with social media influencer and transgender activist Dylan Mulvaney. PC discussed this evening and may reach out to IggyFest leadership for further discussion.

**ONGOING BUSINESS:**

- 1) **Approval of Meeting Minutes:** Carol Pieper made a motion to approve the May 2023 meeting minutes. She was seconded by Brian Schmutte. Motion passed unanimously.
- 2) **Discussion—Parish Priorities 2023-24:**
  - a) **Next Steps on the Beacons of Light (BOL) Process:** The BOL process calls for a coordinated plan to address 3 major ministries/functions of a parish, in the areas of Evangelization, Stewardship, and Worship. Fr. Mannebach received some clarification from the Archdiocese of Cincinnati (AOC) on implementing that. Since St. Ignatius Parish is a Family-of-One (i.e., not grouped with any other parishes) we have a bit more flexibility in how we approach staffing to address those critical functions. We could hire Directors of Evangelization, Stewardship and Worship, or we could re-work existing staff responsibilities to adequately accommodate the requirements under BOL without necessarily adding on staff.
  - b) **Next Steps on Priorities/Goal Setting:** Fr. Mannebach would like to bring in a professional facilitator to lead PC through a guided reflection process to understand our mission, establish a new mission statement, and establish priorities. Tentative target timeline: early fall.  
As background preparation, PC members are asked to read the document, "The Pastoral Conversion of the Parish Community in the Service of the Evangelizing Mission of the Church," published by the Vatican Congregation for the Clergy:  
<https://press.vatican.va/content/salastampa/en/bollettino/pubblico/2020/07/20/200720a.html#>
  - c) **Next Steps on the Assembly of Leaders (AOL) Council Model:** The AOL leadership model of broad-based representation from parish groups is in line with the goals of BOL and the wider Church focus on synodality. PC identified the following action steps to move forward:
    - Identify all of the groups that need to be represented on the AOL.
    - Discern how to start structuring the AOL over the course of the 2023-24 service year.
    - Discern the organizational configuration, especially who will be the parish staff director(s).
    - Draw up Bylaws.
    - Ensure that the organizational structure, functioning, and Bylaws undergo the necessary approval process with the AOC.
- 3) **Discussion—Fiscal Year 2024 Parish Budget:** On May 10, FC reviewed the proposed Fiscal Year 2024 Parish Budget and unanimously agreed to recommend that PC reject the budget as presented. The proposed Parish Budget contained a deficit of \$117.1K, and the 23/24 School Budget has already been approved with a supplement from the parish of \$356.4K, which would make the FY24 deficit approximately \$473K.  
There was substantial discussion this evening among PC, parish staff, and Kevin Byrum (the representative from FC) on areas within the Parish Budget that could be reduced or put on hold for the next fiscal year. A consensus was reached, and Mr. Byrum will take the agreed upon changes back to FC for its approval. Once FC votes to approve, the revised budget will be presented to PC for its vote, which will likely occur via email.

**PASTOR'S COMMENTS:**

**APPROVED AT THE 09/15/23 MEETING**

- 1) Priest Assignments:** Fr. David Duy Tran, a newly ordained priest of the AOC, will be joining St. Ignatius in July as Parochial Vicar. Fr. Tran grew up in the Delhi area and is from St. Dominic Parish.
- 2) Staff Changes:** Angie Heisel, current St. Ignatius School Assistant Principal, has been named Interim Principal for the 2023-24 school year, while a full Principal search is conducted. An Interim Assistant Principal job posting has just gone live on the AOC jobs page. A posting for parish Director of Finance and Administration went live last week.

**CLOSING PRAYER:** Karen Kovacs

**NEXT MEETING:** August 1, 2023, at 7 PM.

Respectfully Submitted,

Donna Frazee  
Pastoral Council Recording Secretary

## ADDENDUM

### **FY24 Parish Budget Vote:**

- On 6/12/23, Pastoral Council received the draft of the REVISED proposed FY24 Parish Budget, reflecting the changes discussed at the 06/03/23 PC meeting; namely, a reduced (\$37k) deficit. PC members were asked to submit their votes by 06/16/23 (via email) to both President Carol Pieper and Vice-President Brian Schmutte for cross-verification.
- On 6/14/23, Pastoral Council received notification that Finance Council recommended approval of the REVISED proposed FY24 budget reflecting a (\$37k) deficit.
- On 6/23/23, Pastoral Council was notified that the FY24 budget was APPROVED by a majority vote of eligible PC members.