ST. IGNATIUS OF LOYOLA PASTORAL COUNCIL MEETING MINUTES February 02, 2021

ATTENDANCE:

Dave Bender, Bob Buchman, Lauren Brinkman, Scott Campbell, Fr. Earl Fernandes, Kirk Fischesser, Donna Frazee, Deacon Tony Gagliarducci, Greg Hardig, Chris Kief, Larry Kiefer, Brandon Kramer, Michelle Kroeger, Julie Krommer, Sarah Mierke, Carol Pieper, Angela Roos, and Larry Sickman.

OPENING PRAYER: Led by Carol Pieper

APPROVAL OF PREVIOUS MEETING'S MINUTES:

Michelle Kroeger made a motion to approve the January 2021 meeting minutes. She was seconded by Chris Kief. Motion passed unanimously.

INTRODUCTION OF NEW PASTORAL COUNCIL MEMBER:

Greg Hardig was welcomed to Pastoral Council.

IGGYFEST 2021 REPORT:

Festival Chairman, Bob Buchman, reported that the Festival Committee intends to move forward with planning for the annual festival. IggyFest 2021 is scheduled for August 20 – 22. All pandemic protocols from Hamilton County Public Health will be followed. The Kick-Off Party will take place on April 18, in Loyola Hall. The committee is currently in need of a Facilities/Grounds Coordinator.

FINANCE COUNCIL REPORT:

- 1) Financials for the 6 Months Ended 12/31/20:
 - a) Parish Actual Net Income: \$22,700
 Parish Budgeted Net Loss: (\$265,400)
 Actual results are \$242,700 better than budget, due to:
 - i.) The Sunday Collection actual amount of \$839,000 is \$168,000 above budget.
 - **ii.)** Festival income is \$36,000 above budget.
 - b) School Actual Net Loss: (\$24,000)
 School Budgeted Net Loss: (\$323,000)
 Actual results are almost \$300,000 better than budget, due to:
 - i.) Net income of \$128,000 from 365 Raffle.
 - ii.) Tuition collections are \$140,000 above budget.
- 2) Buildings and Grounds Committee: Last month, Buildings and Grounds was tasked with the creation of a 5-year Facilities plan, to include repair/replacement needs of the physical plant. Tonight, Scott Campbell and Larry Kiefer presented a report on the ages and replacement needs of the roofs and heating/cooling mechanicals. Several roofs and/or units are original, the oldest of which date back to 1950 (roof) and 1970 (boiler/chiller). Many roof segments are in extremely poor shape. Bids are currently being taken for 2 roof replacements that will be factored into the facilities budget for next year, along with a

roughly \$8000 charge to power wash the exterior church façade that faces I-74. Pastoral Council (PC) was made aware that the parish needs to plan for substantial repair/replacement costs over the next 8 years (estimated \$676,000 in roof replacements alone). Fr. Fernandes asked for input on how to best communicate this enormous fiscal need to the parish as a whole.

- 3) PPP Update: No update this evening
- 4) 2021-22 School Budget: Larry Kiefer presented PC with Finance Commission's (FC) revised school budget. PC went into Executive Session to discuss the budget. During Executive Session, no minutes are recorded. PC voted to approve the 2021-22 school budget as submitted this evening.
- **5) Giving Tuesday School Projects:** With the funds collected on Giving Tuesday, plus a \$5000 private donation, and the potential for another \$5000 in grant funding, the school will move forward with its proposed door and window security upgrades. The work is anticipated to be completed over the summer.
- 6) Parish Budget: Not discussed this evening.
- 7) 2021 Catholic Ministries Appeal: The 2021 Catholic Ministries Appeal (CMA) kicked off on January 25. The parish's CMA goal is \$75,000. Any parish that meets its goal is able to keep 50% of funds collected thereafter. CMA donations go to support the following critical offices/endeavors: Catholic Charities; Catholic Social Services; retired diocesan priests; Mt. St. Mary's Seminary and the Vocations Office; Prison ministry, Campus Ministry, and the Hospital Chaplaincy.

WORSHIP AND SACRAMENTS COMMISSION REPORT:

- 1) Liturgical Architect to Visit: William Heyer will be visiting again on February 6 to discuss proposals for the beatification project. Mr. Heyer also has experience designing strategic building plans and could potentially be engaged for a campus-wide, long-term strategic building plan.
- 2) Phasing-In of Mass Ministries/Usher Coordinator: It is anticipated that the current Sunday/Holyday Mass obligation dispensation will remain in place through Easter. A small crew of Readers and Extraordinary Minister of the Eucharist has begun serving again at all Masses. The Usher Ministry is still in need of a new coordinator, and Worship Commission (WC) is writing up a job description to publish in parish media.
- **3)** Distribution of Holy Eucharist: Resumption of lines for the distribution of Holy Eucharist is on hold. The presider/deacon/EM will continue to bring Communion to the congregation in the pews for now.
- **4) Planning for Lent and Easter:** Ashes will be distributed during Ash Wednesday Masses by sprinkling over heads. A Parish Mission is scheduled for March 23-25. Stations of the Cross will occur every Friday during Lent, at 3 PM. The parish will host the Cincinnati Men's Conference on March 13, with both in-person and virtual options. Easter Sunday Masses will follow the normal weekend schedule this year—there will be no simultaneous Masses occurring in the gym. A Divine Mercy Sunday Holy Hour with Confessions is also being planned.

FOLLOW-UPS FROM LAST MEETING:

- 1) Focus Group on Barriers to Volunteering: Michelle Kroeger reported that the focus group subcommittee (Michelle, Lauren Brinkman, Brandon Kramer and Angela Roos) met twice in January and have decided to begin with a survey to learn why some parishioners are not volunteering and what can be done to increase participation. Survey questions are currently being refined. Amy Lesko, Pastoral Associate for Communications, will be assisting with the technical interface. A comprehensive "communication out" plan needs to be devised to make sure that the survey reaches as many sub-segments of the parish as possible, to ensure adequate representation. The subcommittee hopes to have the survey sent out by the end of February.
- **2) 2021 Fish Fry:** The decision has been made to cancel the Fish Fry this year, due to the overwhelming challenges and risks presented by the ongoing pandemic.
- 3) Jubilee Steering Committee: Not discussed this evening.
- **4) Pastoral Planning Process—"Beacons of Light":** Current process timeline, per the Archdiocese of Cincinnati's webpage:
 - Winter and spring, 2021: data gathering and analysis and process development
 - Summer and autumn, 2021: parish groupings will be discerned; pilot processes with select groups of parishes will take place
 - Spring, 2022: second pilot process
 - Summer, 2022: the first wave of implementation

https://resources.catholicaoc.org/offices/pastoral-planning/beacons-of-light

People may sign up to receive a monthly newsletter by going to the above link.

- **5) St. Vincent de Paul Chapter:** The parish's St. Vincent de Paul chapter now has a full slate of officers and can move forward. Tony Redden is the new President.
- 6) Stewardship: Several FC members are working on separate stewardship initiatives, including an endowment fund, estate planning (wills/bequests), and a video series on what being a good steward means.

NEW BUSINESS:

- **1) Mission Statement:** PC members are asked to review the parish's mission statement and come to the next meeting prepared to discuss the following ideas:
 - a) Does the current mission statement truly capture who we are and what we want?
 - b) How should the family asking for in-parish tuition embody this mission statement?

PASTOR'S COMMENTS:

Not covered this evening.

CLOSING PRAYER: Led by Kirk Fischesser

NEXT MEETING: March 2, 2021, at 7 PM, in the Fr. Gratsch Room of the parish offices.

Respectfully Submitted,

Donna Frazee Pastoral Council Recording Secretary